



Worker Screening Form to Work with Minors

STATEMENT OF POLICY FOR WORKERS WITH CHILDREN OR STUDENTS

We appreciate your willingness to serve in ministry at LakeShore. Please take the time to complete this screening form and return it to insure we provide protective care for all our children, students, and volunteers who participate in church sponsored activities.

- Adults who have been convicted of either sexual or physical abuse of a child should not volunteer service in any church-sponsored activity or program for children under eighteen years of age.
- Adult survivors of childhood sexual abuse need the love and acceptance of the church family. Individuals who have such a history should discuss their desire to work with children under eighteen years of age with a church counselor prior to engaging in any volunteer service.
- All adult volunteers working with children under eighteen are required to have attended LakeShore Church for a minimum of six months. Any exception must be reviewed by the age-group staff and Ministry over that area.
- Adult volunteers should immediately report to their supervisor any behaviors which seem abusive or inappropriate.

Write a paragraph summarizing the circumstances surrounding your acceptance of Christ as your Savior. (Use an additional sheet of paper if necessary).

Personal References (not former employees or relatives)

Name: _____ Address: _____ Telephone: _____ Email: _____	Name: _____ Address: _____ Telephone: _____ Email: _____
Name: _____ Address: _____ Telephone: _____ Email: _____	Name: _____ Address: _____ Telephone: _____ Email: _____

THE INFORMATION CONTAINED IN THIS APPLICATION IS CORRECT TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY REFERENCES OR CHURCHES LISTED IN THIS APPLICATION TO GIVE YOU ANY INFORMATION (INCLUDING OPINIONS) THAT THEY MAY HAVE REGARDING MY CHARACTER AND FITNESS FOR CHILDREN OR STUDENT WORK. IN CONSIDERATION OF THE RECEIPT AND EVALUATION OF THIS APPLICATION BY LAKESHORE, I HEREBY RELEASE ANY INDIVIDUAL, CHURCH, STUDENT ORGANIZATION, CHARITY, EMPLOYER, REFERENCE, OR ANY OTHER PERSON OR ORGANIZATION, INCLUDING RECORD CUSTODIANS, BOTH COLLECTIVELY AND INDIVIDUALLY, FROM ANY AND ALL LIABILITY FOR DAMAGES OF WHATEVER KIND OR NATURE WHICH MAY AT ANY TIME RESULT TO ME, MY HEIRS, OR FAMILY, ON ACCOUNT OF COMPLIANCE OR ANY ATTEMPT TO COMPLY, WITH THIS AUTHORIZATION. I WAIVE ANY RIGHT THAT I MAY HAVE TO INSPECT ANY INFORMATION PROVIDED ABOUT ME BY ANY PERSON OR ORGANIZATION IDENTIFIED BY ME IN THIS APPLICATION.

I HEREBY GIVE MY PERMISSION FOR LAKESHORE CHURCH TO OBTAIN INFORMATION RELATING TO MY CRIMINAL HISTORY RECORD THROUGH THE VOLUNTEER CENTER OF LAKESHORE'S CHOICE. THE CRIMINAL HISTORY RECORD, AS RECEIVED FROM THE REPORTING AGENCIES, MAY INCLUDE ARREST AND CONVICTION DATA AS WELL AS PLEA BARGAINS AND DEFERRED ADJUDICATIONS. I UNDERSTAND THAT THIS INFORMATION WILL BE USED, IN PART, TO DETERMINE MY ELIGIBILITY FOR A VOLUNTEER POSITION WITH THIS ORGANIZATION.* I ALSO UNDERSTAND AS LONG AS I REMAIN A VOLUNTEER HERE, THE CRIMINAL HISTORY RECORDS CHECK MAY BE REPEATED AT ANY TIME. I UNDERSTAND THAT I WILL HAVE AN OPPORTUNITY TO REVIEW THE CRIMINAL HISTORY, AND A PROCEDURE IS AVAILABLE FOR CLARIFICATION IF I DISPUTE THE RECORD AS RECEIVED.

I, THE UNDERSIGNED, DO, FOR MYSELF, MY HEIRS, EXECUTORS AND ADMINISTRATORS, RELEASE AND FOREVER DISCHARGE AND AGREE TO INDEMNIFY LAKESHORE CHURCH AND EACH OF THEIR OFFICERS, ELDERS, EMPLOYEES, AND AGENTS HARMLESS FROM AND AGAINST ANY AND ALL CAUSES OF ACTIONS, SUITS, LIABILITIES, COSTS, DEBTS AND SUMS OF MONEY, CLAIMS AND DEMANDS WHATSOEVER, AND ANY AND ALL RELATED ATTORNEYS' FEES, COURT COSTS, AND OTHER EXPENSES RESULTING FROM THE INVESTIGATION OF MY BACKGROUND IN CONNECTION WITH MY APPLICATION TO BECOME A VOLUNTEER/STAFF MEMBER.

SHOULD MY APPLICATION BE ACCEPTED, I AGREE TO BE BOUND BY THE BYLAWS AND POLICIES OF LAKESHORE AND TO REFRAIN FROM UNSCRIPTURAL CONDUCT IN THE PERFORMANCE OF MY SERVICES ON BEHALF OF THE CHURCH.

I FURTHER STATE THAT I HAVE CAREFULLY READ THE FOREGOING RELEASE, "VOLUNTEER CODE OF ETHICS" (on pg. 4 of this document), AND KNOW AND FULLY AGREE TO THE CONDITIONS AND CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT. THIS IS A LEGALLY BINDING AGREEMENT WHICH I HAVE READ AND UNDERSTAND.

Applicant's Signature: _____ **Date:** ____/____/____

Please print name

Please list maiden name or any other names used

**Criminal record will be received and reviewed by a member of the church staff and only those offenses that would endanger the welfare of children will be used to determine the eligibility of serving as a volunteer*

Name: D.O.B. Date:

WHAT WE BELIEVE

This statement is designed to help you understand what LakeShore Church believes on certain doctrinal issues.

Below is a list of doctrinal issues that we believe to be true. Please indicate whether you agree or disagree with what the church believes. If you are unsure as to what you believe, leave the answer blank. Your answers may not necessarily impact your opportunity to serve at LakeShore Church.

	AGREE	DISAGREE
<p>The Scriptures Inspired: The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17, 1 Thessalonians 2:13, 2 Peter 1:21).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The One True God: The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Spirit. (Deuteronomy 6:4, Isaiah 43:10-11, Matthew 28:19, Luke 3:22).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The Deity of the Lord Jesus Christ: The Lord Jesus is the eternal Son of God. The Scriptures declare: His virgin birth, His sinless life, His miracles, His substitutionary work on the cross, His bodily resurrection from the dead, His exaltation to the right hand of God. (Matthew 1:23, Hebrews 7:26, Acts 2:22, Matthew 28:6, Acts 1:9).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The Fall of Man: Man was created good and upright; for God said, "Let us make man in our own image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death, but also spiritual death, which is separation from God. (Genesis 1:26-27; 2:17; 3:6, Romans 5:12-19).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The Salvation of Man: Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God. Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes as an heir of God, according to the hope of eternal life. The inward evidence of salvation is the direct witness of the Spirit. The outward evidence to all men is a life of righteousness and true holiness (Luke 24:47, John 3:3, Romans 10:13-15, Ephesians 2:8; 4:24, Titus 2:11-12; 3:5-7, Romans 8:16).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The Ordinances of the Church- Baptism in Water and Holy Communion: The ordinance of baptism by immersion is commanded by the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19, Mark 16:16, Acts 10:47-48, Romans 6:4). The Lord's Supper, consisting of the elements—bread and the fruit of the vine—is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4), a memorial of his suffering and death (1 Corinthians 11:26), and a prophecy of His second coming (1 Corinthians 11:26), and is enjoyed by all believers "till He comes!"</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The Baptism in the Holy Spirit: All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry. This experience is distinct from and subsequent to the experience of the new birth. With the baptism in the Holy Spirit comes such experiences as : an overflowing fullness of the Spirit, a deepened reverence for God, an intensified consecration to God and dedication to His work, and a more active love for Christ, for His Word and for the lost (Luke 24:49, Acts 1:4 & 8; 2:42-43; 4:8; 8:12-17; 10:44-46; 11:14-16; 15:7-9, John 7:37-39, Hebrews 12:28, Mark 16:20).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>The Initial Physical Evidence of the Baptism in the Holy Spirit: The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance. The speaking in tongues in this instance is the same in essence as the gift of tongues, but is different in purpose and use (Acts 2:4, 1 Corinthians 12:4-10; 12:28).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Sanctification: Sanctification is an act of separation from that which is evil, and of dedication unto God. The Scriptures teach a life of "holiness without which no man shall see the Lord." By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy." Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by the faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit. (Romans 12:1-2, 1 Thessalonians 5:23, Hebrews 12:14; 13:12, 1 Peter 1:5& 15-16, Romans 6:1-11 & 13; 8:1-2 & 13, Galatians 2:20, Philippians 2:12-13, 1 Peter 1:5).</p>	<input type="checkbox"/>	<input type="checkbox"/>

The Church and its Mission: The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born or the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven. (Ephesians 1:22-23; 2:22, Hebrews 12:23). Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, the priority reason for being of the Assemblies of God as part of the Church is: to be an agency of God for evangelizing the world (Acts 1:8, Matthew 28:19-20, Mark 16:15-16), to be a corporate body in which man may worship God (1 Corinthians 12:13), and to be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16, 1 Corinthians 12:28; 14:12). The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience: enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20, Acts 4:29-31, Hebrews 2:3-4), adds a necessary dimension to worshipful relationship with God (1 Corinthians 2:10-16; 12: 13; 14), enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for edifying of the body of Christ (Galatians 5:22-26, 1 Corinthians 12:28; 14:12, Ephesians 4:11-12, Colossians 1:29).

The Ministry: A divinely called and scripturally ordained ministry has been provided by our Lord for the threefold purpose of leading the Church in: evangelization of the world, worship of God, and building a body of saints being perfected in the image of His Son. (Mark 16:15-20, John 4:23-24, Ephesians 4:11-16).

Divine Healing: Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers. (Isaiah 53:4-5, Matthew 8:16-17, James 5:14-16).

The Blessed Hope: The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the church (1Thessalonians 4:16-17, Romans 8:23, Titus 2:13, 1 Corinthians 15:51-52).

The Millennial Reign of Christ: The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on earth for one thousand years. The millennial reign will bring the salvation of national Israel, and the establishment of universal peace. (Zechariah 14:5, Matthew 24:27& 30, Revelation 1:7; 19:11-14; 20:1-6, Ezekiel 37:21-22, Zephaniah 3:19-20, Romans 11:26-27, Isaiah 11:6-9, Psalms 72:3-8, Micah 4:3-4).

The Final Judgment: There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to the everlasting punishment in the lake which burns with fire and brimstone, which is the second death (Matthew 25:46, Mark 9:43-48, Revelation 19:20; 20:11-15; 21:8).

The New Heavens and the New Earth: "We, according to His promise, look for new heavens and a new earth wherein dwells righteousness" (2 Peter 3:13, Revelation 21 & 22).

If you left one of the questions above blank, would you like to have a LakeShore Staff member contact you to help answer questions you may have about why the church believes the way they do about the doctrinal issue?

If you marked disagree to any of the above statements, will you agree to support the church's beliefs on the Doctrinal issue if it comes up in a teaching or public situation?

Signature: _____

FOR OFFICE USE:

Date Received: Received By: Nursery Children Student Missions Other _____

Comments: _____

Cleared Not Cleared

For Office Use Only

Date Received: ____/____/____

ASSIGNED TO: Nursery Children Student Missions Other _____

Interview conducted on ____/____/____
Date

References Checked:

Reference Contacted: _____ Date: ____/____/____
Name

Email: _____

Comments: _____

Reference Contacted: _____ Date: ____/____/____
Name

Email: _____

Comments: _____

Reference Contacted: _____ Date: ____/____/____
Name

Email: _____

Comments: _____

Reference Contacted: _____ Date: ____/____/____
Name

Email: _____

Comments: _____

Criminal Background Cleared: ____/____/____

Notes:

VOLUNTEER CODE OF ETHICS:

- 1) Volunteers shall adhere to Behavior Guidelines (below).
- 2) Volunteers shall not abuse children including:
 - a) Physical Abuse - strike, spank, shake, slap
 - b) Verbal Abuse - humiliate, degrade, threaten
 - c) Sexual Abuse - including inappropriate touching and exposure
- 3) Volunteers must adhere to the following conditions regarding children's personal hygiene:
 - a) At no time should a Volunteer and child be alone in a bathroom with the door closed.
 - b) Volunteers should only change diapers in the presence of another adult.

Name:

Last

First

APPROVED

DENIED